



PROGRESSIVE WOMEN'S MOVEMENT  
OF SOUTH AFRICA (GAUTENG CHAPTER)

REPORT TABLED AT  
**PWMSA  
GAUTENG  
SUMMIT**

31 AUGUST - 1 SEPTEMBER 2012



**PWMSA**  
PROGRESSIVE WOMEN'S MOVEMENT SOUTH AFRICA



**PWMSA**  
PROGRESSIVE WOMEN'S MOVEMENT SOUTH AFRICA

DR. GWEN RAMOKGOPA  
CONVENOR

MS. GLADYS TIBANE  
CO-CONVENOR

77 FOX STREET  
KOPANONG PRECINCT  
JOHANNESBURG  
RSA

TEL: (011) 8330201  
gautengpwmsa@gmail.com





# SECTION 1

## REPORT OF PWMSA-GAUTENG CHAPTER - UNTIL AUGUST 2012

The PWMSA-GP is a Not-for-Profit Organisation launched in 2007 and registered under Thari –Ya- Basadi (Thari) Trust in 2011 in order to advance gender equality , economic empowerment of women and be for solidarity and advocacy for tackling development challenges women face , irrespective of race, class, religion, political and social background. To date the PWMSA-GP comprises of forty (40) member organisations and institutions that represent business , civil society, labour, faith-based organisations, political parties, arts and culture, professional bodies and non-governmental organisations. There are 5 Districts of PWMSA in the Gauteng Province.

The Program of Action is informed by the national minimum platform of action and the provincial declaration adopted at the respective inaugural conferences at national and provincial levels.

The current Program of Action focuses on four key areas namely :-

1. Economic Empowerment
2. Skills Development
3. Elimination of Gender Based Violence and
4. Health and Combating HIV and AIDS

The Province of Gauteng has had a positive relationship with the Gauteng Government since its launch as it serves as a platform for collaboration , consultations and joint action on matters of participatory governance and development of women. Members of PWMSA-GP are represented in the Provincial Planning Committee , the AIDS Council and partners with the offices of Premier and MEC's on a number of programs aimed at benefitting women and or highlighting the achievements of women and fostering gender equity.

Through Activism , Advocacy and Programs , the PWMSA-GP has been able to highlight the plight of women , engage government and state institutions to be more responsive, mobilised against discriminatory practices , developed and implemented skills development and economic empowerment programs.

### **1. MEMBERSHIP AND DISTRICTS**

Over the last months we have been updating the membership database especially of Council representatives to verify that they still are mandated as most are using their individual





personalised emails and phones. The importance of going back to member organizations is at a core of organizational renewal and growth. This cleaning of database was necessitated by meetings that could not quorate, including the October 2011 General Council meeting. We have made forms available in addition to the office support. Our membership stands at 40 member organizations.

Participation in Committees has been a challenge with some like the Skills development program being active and truly advancing the objectives of the movement , currently for the benefit of 180 young women. To further strengthen committee work and broaden active participation , Council has resolved that members of committees should endeavour to specialise in respective areas to improve the quality of the work of committees.

All 6 Districts are launched and are at different levels of functionality according the audit done by our office. The audit dealt with

- 1) Governance;
- 2) Leadership ;
- 3) Administrative Capacity ;
- 4) Relations with Local Government ;
- 5) State of the three priority programs namely Cooperatives, Gender Based Violence Prevention and Skills Development.
- 6) Any other innovative programs.

Tshwane is the most active and advanced in development projects, Johannesburg and Ekurhuleni had some activities. Metsweding, Sedibeng and the West Rand have greatest challenges, including even access to administrative support. There is a need to decommission Metsweding and Tshwane and establish a Greater Tshwane District PWMSA .

The PWMSA-Gauteng Chapter adopted the following principles to strengthen the organizational effectiveness and optimise impact of its work :-

1. A continuous membership renewal approach that fosters responsiveness to women's needs , promotes activism and targeted advocacy work.
2. A Committee System that is based on specialization , involvement of resource persons with expertise in the field throughout the organization at Provincial , District and local levels .
3. PWMSA District Chapters be coterminous with the newly established municipal boundaries .
4. The 2nd Provincial General Conference be held in September 2012.

## **2. PWC AND FUNCTIONING OF THE OFFICE**

The Provincial Working Committee (PWC) serves as the executive committee, manages the day to day Program Of Action and executes the resolutions of the General Council and the General Meetings.





PWC also liaises with the national structure, the provincial government and other structures on behalf of the organization. Members of the PWC are BoMme Gwen Ramokgopa as Convenor, Gladys Tibane as Co-convenor, Thoko Magagula, Qoliswa Bam, June Matlala, Tepsy Ntseoana, Nomantu Nkomo-Ralehoko, Lindi Mdluli, Connie Mashego, Sibongile Maphumulo, Pauline Panyane and Debbie Raphuthi. Mme Bishop Mapula Mtintsho who was both in the interim and the inaugural structure including PWC passed away in June 2011, may her soul rest in peace.

Administratively the office was supported by Mme Mtintsho who was also a volunteer as the first Director in the office, then followed Mme Tepsy Ntseoane. Mme Qondi Dube also volunteered as an administrator. The first Provincial Co-ordinator appointed through the national collaboration with the Independent Development Trust was Mme Khumbu .....and later Mme Dolly Mothoa. Mme Dineo Mtlaisane, one of the PWMSA – GP End-User Computing trainees, is did her workplace practical training in the office from February to August 2012.

The National Office was hosted on a mutually beneficial manner where they provided resources that optimise the functioning of the office including telephone, copier, reception and housekeeping services. The email address of the office is gautengpwmsa@gmail.com

### **3. REGISTRATION OF THE PWMSA GAUTENG TRUST AND FINANCES**

Following the Council resolution on the matter, PWC authorised Ms Matlala and Ms Bam to process the registration of the PWMSA Gauteng Province as a Trust and NPO. The beneficiary of the Trust is the PWMSA Gauteng Chapter. All PWC Members as approved by Council are eligible as trustees. In processing the registration PWC endorsed the initial trustees as BoMme Matlala Bam and Magagula. The Trust was also authorized to include at minimum one person with legal, financial and business skills

An audited report for the financial year 2010/2011 has been done. Most of the activities on the POA were funded in kind or providers paid directly. These include amongst others Gauteng Government, SEDA, IDT and Municipalities. A fund raising event was held in December 2010 at which dinner the cost exceeded the contributions mainly due to timing of the event. The hotel at which event was held absorbed the costs including those they had agreed to sponsor.

### **4. DUDUZA COMMUNITY DISASTER FROM A TONADO**

PWC working with the Ekurhuleni District assisted the community of the Duduza which was struck by a tonado in the first week of October 2011 About About 700 families were affected with one fatality of a child. Duduza where over 700 families were affected.





During disasters like in civil unrests , women and children are worst affected . Our approach however was to provide support to affected families .

## **5. SKILLS DEVELOPMENT AND TRAINING**

### **ICT SKILLS DEVELOPMENT**

The graduation ceremony of the Youth in ICT was held in June 2012 in Tshwane as part of celebrations of the National Youth Month. This was the second graduation ceremony hosted by the province with the initial one , nationally funded in partnership with the then Minister Matsepe-Cassaburi who was Minister of Communication , was not limited to young women. PWMSA-GP has entered into an agreement with BYTES PEOPLE SOLUTIONS, MICT-SETA and relevant Local Authorities ( with exception of CoJ) for training of 180 young women in ICT training skills , specifically end-user computing. This program was launched in August 2011 in Tshwane, January 2012 in Ekurhuleni , whilst West Rand , Johannesburg , Tshwane (Metsweding) and Sedibeng are expected to launch in August/September 2012. In this program unemployed youth are screened and selected to undergo training with the undertaking of PWMSA that they will be assisted with work place training placements as well as placements for jobs at the end of the training program with the assistance of Bytes. Students receive a stipend from the SETA funding , Bytes provides the training and municipalities provide other support such as venue and sometimes a meal a day. Each of the initial 6 districts is allocated 30 training places.

This Young Women in ICT program is being leveraged to establish a Youth Chapter of the PWMSA-Gauteng. This will assist in ensuring optimal participation of young women and greater understanding of their needs.

## **6. GENDER BASED VIOLENCE PREVENTION**

### **Gauteng Gender Based Violence Prevention Forum**

Engagements with the Gauteng Government resulted in the establishment of the GBVPF by MEC for Community Safety, Mme Faith Mazibuko, on the 28th August 2011 . What still needs to be developed jointly is the Program of Action which is long outstanding.

It is worth noting that National Cabinet has approved the recommendation of the Minister of Women, Children and Persons with Disability to establish a GBVPF that chaired by the Deputy President and involve other departments, stakeholders and experts.

All PWMSA GP Districts are expected to do advocacy work towards launching jointly with their municipalities, a multi stakeholder forum led by their Executive Mayors.





The Forums must be aligned to the national strategic objectives of ensuring that they are established at district, provincial and national level to ensure institutional mechanisms similar to the AIDS Council.

### **Peace and Security ACCORD TRAINING PROGRAM**

National Office has signed an agreement with ACCORD and other agencies in respect of training women as agents of Peace and Security in their communities. Already provincial Organizers have been trained and provinces are expected to indicate when a province-wide training program take place. Some of the themes in the training program are CONFLICT: The African Context ; UNDERSTANDING AND ANALYZING CONFLICT ; THE MEDIATION PROCESS as well as LOCALIZING THE THEMES AND DEBRIEFING.

Gender Based Violence as well as the Abuse of Women and Children in Gauteng , as is within South Africa as a whole, remain stubbornly at very high levels, denying women their rights to human dignity and thus presenting as huge barriers to development and quality of life. The harassment of girls who wear mini skirts in public places like taxi ranks and shopping malls has been a challenge in Gauteng with PWMSA and other stakeholder tackled head on.

## **7. ECONOMIC EMPOWERMENT**

### **NATIONAL PWMSA – DTI AGREEMENT ON COOPERATIVES**

There is an agreement between the entered into nationally between PWMSA and the Department of Trade and Industry . Each province is accorded an opportunity to nominate 5 cooperatives . Districts were requested to nominate these for screening by national office as to whether they meet the criteria . We have invited the national office to present the details of the agreement and expectations from Districts and Provinces .

### **PARTNERSHIP WITH OLD MUTUAL**

There are current discussions to partner with Old Mutual on Capacity building for cooperatives. The program that is currently running involves financial literacy workshops.

### **APPLICATION TO THE NATIONAL JOB'S FUND.**

Delloits and Touche is still committed to assist with the second application to the Job's Fund after the initial efforts were unsuccessful.

## **8. FINANCIAL REPORT**

The audit report for 2011/2012 will also be done.





## RESOLUTIONS

1. The audited financial report 2010/2011 be approved.
2. The PWMSA savings account be closed .
3. The only authorised current account be opened by the Trust .
4. Fundraising initiatives be strengthened through the Trust.
5. The strategic partnership approach on resourcing the programs be endorsed and strengthened, especially in assisting ordinary women to access government and other developmental resources .

## 9. PROPOSED POA

**The POA be approved incorporating above resolutions. The main focus be on the three programs namely , cooperatives , skills development and gender based violence prevention.**







# SECTION 2

## DRAFT STRATEGIC PLAN ON COOPERATIVE MOVEMENT DEVELOPMENT AND SUPPORT IN GAUTENG PRESENTED FOR CONSIDERATION TO COUNCIL OF 22 OCTOBER 2011

### 1. INTRODUCTION

South Africa over the years has adopted a number of policies, legislations and strategies whose aim it is to foster development of enterprises nationally, including the Co-operative Act 14, 2005. It is acknowledged that the productivity of both private and developmental capital for enterprises to stimulate economic growth and broad participation of society in the economy, has to date failed in South Africa. This is despite successful models internationally which has resulted in the South African economy , whilst resilient, registering growth levels lower that a number of developing countries in the region and globally. Another aspect of concern is the fact that the inequality gap in South Africa in amongst the highest in the world and posing as a risk the social , economic and political stability.

There has been may attempts over the past decade to intervene in creating a more inclusive and sustainable economy especially by mainstreaming the participation of previously disadvantaged groups who are collectively in the majority in the population namely blacks, women and people with disability. These interventions include aspects of the RDP , the Broad Based Black Economic Empowerment legislation, the ASGISA project and lately the New Growth Path as an Economic Policy , to mention but a few. It is expected that these interventions by government cannot and would not succeed if they are not viewed as measures to inspire visionary, bold, decisive and innovative leadership which through to creating synergies would be able to redeem South Africa from the vicious cycle of poverty, under development , unemployment , low productivity and inequality.

The PWMSA is committed to and encourages other structures in the civil society and business sectors to join forces with Government and amongst one another towards the reduction of the inequalities in society in general as a means towards sustainable economic prosperity. The movement however places more emphasises in its focus on the growing gap of inequality between men and women and the relatively higher economic exclusion of women.

PWMSA Gauteng is registered as an NPO and is affiliated to its National Body which provides a platform for networking with other provinces , advocacy and greater synergies. The developmental model adopted by PWMSA involves a focus on three specific areas namely , the Fostering of Economic Empowerment , the Investing in Skills Development as well as the Eradication of Gender Based Violence.





With respect to Economic Empowerment the PWMSA strategic intervention is on fostering a culture of self reliance, entrepreneurship and innovation at community level with benefits accruing to a broader base of participants in the value chain. It is the intention of PWMSA Gauteng to establish a Cooperative and Enterprise Business Unit , based on the principles of long term financial sustainability , in its program to support the development of women cooperatives and community based enterprises. This approach is aimed at ensuring that PWMSA practices what it preaches on the principles of innovation , self reliance and sustainability.

## 2. BACKGROUND

The Progressive Women’s Movement of South Africa (PWMSA) –Gauteng Chapter was launched in 2007 by more than 1300 women representing over 35 women organisations from wide spectrum of society in Gauteng. At the national launch in Bloemfontein in 2006 which coincided with the 50th Anniversary of the 1956 women’s march to the Union Building, the PWMSA adopted 3 programs around which to unite women of South Africa and mobilise them to action. These programs are aimed at redressing the socio-economic exclusion of women and mainstreaming the participation of women in society and specifically in the economy , these are Economic Emancipation, Skills Revolution and Eradication of Gender Based Violence. Among other objectives we strive to contribute to initiatives that are aimed at accelerating efforts to reducing the burden of poverty and unemployment on women especially on family and household level.

To date all the 6 PWMSA District Chapters , coterminous with municipal boundaries, have been established. A food bank project has been rolled out to some districts . Currently in partnership with MICT-SETA and Bytes Solutions we are training 180 young post matric unemployed women on ICT skills development with the aim to place them in the industry thereafter. As safety and security is an enabler for optimal productivity and quality of life , PWMSA works in partnership with Gauteng Government and is represented on the Gauteng Premiers’ Advisory Committee on Planning as well as on several other programs including combating gender based violence , economic development and the AIDS Council.

**Our focus however remains on creating an enabling environment for the economic emancipation and productivity of women within communities.**

## 3. PROJECT OVERVIEW

PROGRESSIVE WOMEN’S MOVEMENT OF SOUTH AFRICA (PWMSA), the Gauteng Chapter aims to strengthen the economic development of women from member organizations through support and development of cooperatives and enterprises based in communities and are scalable to support a minimum 200 women per venture.



To date training programs have been undertaken, including study tours by interest groups.

Currently a process of cleaning the data base of the enlisted cooperatives and assessing the development stage of each, is being undertaken with the support of a national agreement with the Department of Trade and Industry.

## 4. VISION AND MISSION

The vision of PWMSA is to increase women prosperity, share and ownership of the economy in income, jobs and assets through productive cooperatives and enterprises

The mission of PWMSA is to strengthen democracy, eradicate poverty and reduce gender based inequity by mobilising society to support empowerment of women through improved share of income , jobs and assets by women in communities through productive interventions

## 5. GOAL AND OBJECTIVES

### **Goal :**

To be a catalyst for the successful growth and sustainability of existing and new women owned cooperatives and enterprises in communities.

### **Strategic Objectives :**

- i. To invest in the growth of women owned cooperatives and enterprises in local communities through facilitating access to private and development finance ;
- ii. To strengthen the capacity and provide support to women owned cooperatives and enterprises in business management, governance and legal compliance ;
- iii. To create an enabling environment for the success of community based cooperatives and enterprises through mentorships and advocacy initiatives.

### **Specific Objectives :**

Based on the training programs and study tours undertaken as well as leveraging on the national partnership agreement with the Department of Trade and Industry , the specific objectives of PWMSA Gauteng over the next three years are to :-

- i. Facilitate access to private and development finance towards the growth of 60 community based Cooperatives and enterprises across all the five districts and benefitting no less than 12 000 women.
- ii. Establish accessible and high quality enterprise development centres in twelve (12) poverty burdened and high potential communities to ensure that the mass based cooperative and enterprise development initiatives are accessible, effective, optimally resourced and sustainable through strategic partnerships.





- iii. Ensure that participants in operational and registered cooperatives and community based enterprises are organised at district and provincial level by March 2012 in order to facilitate mentorships and advocacy necessary to foster growth and development.

## 6. OPERATIONAL MODEL

- 6.1. Establishment of focussed , competent and reliable business units at district and provincial levels to provide professional support to women cooperatives and enterprises.

Currently the PWMSA Gauteng has established a committee specifically focussing on cooperatives and economic empowerment. There is a need to have a forum of practitioners the committee will interphase with in order to be specific and responsive to operational needs beyond awareness and mobilization. These units can operate as secondary cooperatives and provide shared services like legal, marketing, financial and governance support.

- 6.2. Enterprise development centres with full time coaches as incubation centres to support cooperatives and enterprises

The enterprise development centres are envisaged to have full time coaches. An analysis is underway on the needs of various registered enterprises with the aim of assisting in developing business financing plans for start up or growth leveraging on the National PWMSA/DIT partnership program. This work needs to be done professionally and would require current and future strategic partnerships to be serviced with integrity.

- 6.3 Mass based literacy and skills development in financial, enterprise and business management. There is a need for women to have finance, business and economy world demystified and related to their day to day life and world. This should facilitate confidence, productivity and innovation . Already a program with Old Mutual ins underway.

- 6.4 The project must be able to broaden the base of participation by more women, be sustainable and able to fund itself over the next 3-7 years. An enterprise will have no less than 100 people with women comprising minimum of 80% ownership and a minimum of 80% of beneficiaries being women.

There will be 3 phases of development and enterprises will be at different phases at entry level into the program with varied development pace but a maximum of 5 – 7 years. :-

- Phase 1 – Start up phase
- Phase 2 – Mentoring phase





- Phase 3 – Mainstreaming phase
- Professional Coaches and Trainers will be employed jointly by the partner of PWMSA to ensure that the vision of PWMSA is not lost on focus on the needs of women, at 2 coaches per enterprise.

## 7. Financial and Advocacy Support

To ensure ownership and commitment an annual membership and service fee should be introduced according to the development phase and turnover of the enterprises. Province will set minimum and maximum limits annually and districts will make final decisions based on the local circumstance. The fee will be paid per member.

The PWMSA at district , provincial and national levels will facilitate partnerships with private and development finance institutions as well as with various government programs.

The PWMSA at district, provincial and national levels will also do advocacy work on matters of policy, legislation and other possible enablers and barriers towards attainment of the vision , goals and objectives.





# SECTION 3

## CONCEPT DOCUMENT ON THE PWMSA-GAUTENG CHAPTER YOUNG WOMEN FORUM

### BACKGROUND

The Progressive Women's Movement of South Africa – Gauteng Chapter (PWMSA-GP) is a Not-for Profit Organisation launched in 2007 and registered under the name Thari-Ya-Setshaba Trust no IT 1031/11. To date it has 40 organizations as members and five established districts which are co-terminous with local government boundaries. The PWMSA-GP forms part of the National Progressive Women's Movement which was launched on the 8th August 2006 to coincide with 50th Anniversary of the year 1956 march by over 20 000 women to the Union Buildings in Pretoria to protest against Apartheid.

The Movement was launched to create a broad front and a forum of solidarity for the advancement of the development of the women of South Africa - one that would enable women to speak with one voice to address their concerns using a single platform of action across race, class, religion, political affiliation and social standing. The objectives of PWMSA is to foster progress towards Gender Equality, the Emancipation of Women in general and with a specific focus on Economic Inclusion, Skills Development and the Elimination of Gender Based Violence. In Gauteng additional focus has been placed on the Promotion of Health and Combating HIV and AIDS.

One of the key success factor the PWMSA-GP identified in advancing decisively towards a non-sexist society as envisaged by the Freedom Charter and enshrined in the Constitution of the Republic of South Africa is the mobilization, organization and involvement of the youth, in particular young women, in the various activities of the PWMSA. The target group is young women between 18 and 35 years. This approach will in the long term achieve the following :-

1. Foster intergenerational dialogue
2. Enable young women to know and understand their rights and responsibilities
3. Empower young women to access opportunities for development , including education and skills training
4. Develop lifeskills , assertiveness and leadership attributes for the youth through mentoring
5. Establish amongst the youth , ownership and identification with the struggle of women and the quest for gender equality in South Africa and Worldwide
6. Recognise young women who excel and are role models of good citizenship
7. Strengthen the various Youth Development programs that are already underway.





## STRATEGIC PRIORITY AREAS OF FOCUS OF THE YOUNG WOMEN'S FORUM

- i. Mentorship , Lifeskills and Leadership
- ii. Education and Skills Development
- iii. Health Promotion , Reproductive Health and Sexuality
- iv. Decent Work and Economic Empowerment
- v. Peace, Safety and Security – Elimination of Gender Based Violence
- vi. Adcovacy , Activism and Networking

The ideal of a non-racial, non-sexist and prosperous nation as well as that of the Bill of Rights enshrined in the Constitution of South Africa, are still to be realized by many previously oppressed South Africans , especially African women who are the face of the ills of poverty , underdevelopment and violence. Despite a broad platform of opportunities available for young women today, such as in education , training and in the economy, many of them grow up to be trapped in disadvantages of their families and their communities. The country is however proud of the progress made in the percentage of girls attending schools , percentage of women in decision making positions especially in government as well as the improved statutory protection of the rights of women in general. Internationally the country is highly ranked with regards the Gender Development Index but lowly ranked in Gender Empowerment Index which depicts the quality of life.

The long walk towards gender equality logically should start with empowerment of young women in all facets of their social life. Over the past eighteen years economic transformation solutions were dwarfed by the debt of the apartheid legacy resulting in young women reduced to total dependency on the social grant for poverty alleviation among others instead of being empowered to stand on their own economically. The power of education for young women is such that every year of schooling increases a girl's earning power by 10 to 20 percent, while the return on secondary education is even higher. Research has proved that improved education for girls is linked to lower HIV infection rates, reduced infant mortality, and an increase in a country's overall per capita income. Young women have a harder time finding work than young men and generally are considered only for a limited range of "suitable" occupations like sewing, housekeeping, or factory work. These jobs pay much less than the 'boys' occupations. Young women are often exploited by their bosses because they have limited power, protection, and rights.

The PWMSA-Gauteng has thus made a decision to facilitate a participatory process where young women should define the strategic focus on issues that affect them holistically.

- i. Unpack the "young women and the economy" issues (understanding the opportunities and constraints in their areas)





- ii. Unpack relevant government and other private sector /civil society support programmes at local level. Work out mechanisms/strategies of ensuring that the opportunities reach the targeted beneficiaries. Hold officials accountable and use local structures to assist.
- iii. Align local realities to provincial and national priorities and targets (highlight misalignments for policy and programme adjustments if necessary)
- iv. Hold each other accountable and collaborate with other young women formations to shape a new paradigm for South Africa's economic development.

The cooperatives have been identified as new engines of growth and job creation as they have a potential to address poverty challenges, inequalities and bring the majority of the previously marginalized section of the society into the mainstream economy. In the past, cooperatives were relegated into the margins, and as a result of that, very few people benefited through government strategic procurement. Cooperatives can be used as vehicles to realize redistributive justice in the province and have a potential to redress the imbalances of the past through inclusive and shared growth. Since cooperatives are still at the low end of development, there is a need to develop new approaches to ensure that they become viable and sustainable businesses. Cooperatives and SMME's development are at the center of the Gauteng Employment Growth and Development Strategy and the Gauteng Industrial Policy Framework, hence the need for cutting edge implementation methodology to extract full value, and to prepare the younger generation for optimal participation.

## VISION

To build a movement that truly transforms hopes, wishes and aspirations of many girls into economically viable skills, economic prosperity , protection from gender based violence and free from preventable ill-health , including access to reproductive health rights.

## MISSION

To be an accessible and responsive platform an voice for mentoring , empowerment and protection of the rights of young women through acquisition of skills, health , economic, advocacy and development (AHEAD) opportunities.

## OBJECTIVES

1. To foster intergenerational dialogue amongst women that will provide mentorship, lifeskills and leadership development of younger women with a focus on rights and responsibilities.
2. To promote the thirst for excellence in education and skills development linked to economic opportunities amongst the youth.







3. To facilitate the understanding, access and involvement of young women in the economy of Gauteng , South Africa and Globally through information, promotion of decent jobs and entrepreneurship
4. To establish strategic partnership with government, other state institutions, the private sector and civil society organizations with similar objectives.
5. To promote the optimal health and reproductive rights of young women, including freedom from gender based violence and HIV and AIDS.
6. To celebrate the Youth of today through recognition programs for achievements such as bursary schemes, graduation ceremonies and annual awards.

## PROGRAM OF ACTION

1. Financial , Entrepreneurial and Lifeskills Development Academy
2. Build on the Young Women in ICT program – Smart Industries Program
3. Involve young women in Cooperatives and SMME's
4. Skills Audit and Work Placement Scheme
5. Young Women's Solidarity and Network Forum
6. Know your rights and Voice your needs program
7. Annual Achievers Recognition Awards
8. Intergenerational Dialogue and Mentorship

## STRUCTURE

The structure of the Youth Forum will operate as a subcommittee of the PWMSA-GP and be subjected to its policies and procedures. The PWC of the Forum will have a seat on the General Council of the PWMSA-GP. Two representatives of the PWC of the Forum will have a seat on the PWMSA-GP PWC. Same as above will apply at District level.

1. PROVINCIAL FORUM – Member Organizations and Districts Represented
  - a. Annual General Meeting made up of member organizations , districts and invited guests
  - b. Provincial Council made up of 2 alternates from member organizations and one from each district.
  - c. Provincial Working Group made up of members elected from the Provincial Council
2. DISTRICT FORUM – Member Organizations Represented
  - a. Annual General Meeting made up of member organizations and invited guests
  - b. District Council made up of 2 alternates from member organizations.
  - c. District Working Committee made up of members elected from the Provincial Council





## STRATEGIC PARTNERS

1. Government , Parastatal and other State Institutions
2. NYDA and other Youth Structures
3. Member Organizations and Districts
4. Faith Based Sector
5. Civil Society Organizations





# NOTES

A series of horizontal dotted lines for writing notes.





# NOTES

A series of horizontal dotted lines for writing notes.





